

**EMPLOYMENT COMMITTEE – 02 FEBRUARY 2017**  
**SUMMARY OF CURRENT ACTION PLANS - IMPLEMENTATION UNDERWAY**

Action Plan	Date Approved	Current Position	Next Steps	Max <b>Compulsory</b> Redundancies
A&C – Communities & Wellbeing: Museums & Creative Industries	02/11/2016	Final action plan approved. Redundancy notices served.	Recruitment to new posts in new structure	3 redundancies
A&C Senior Management	27/10/2016	Selection process underway	Comparability challenges and VR requests	10 redundancies
A&C – Personal Care & Support: Shared Lives Unit Leads Action Plan	03/11/2016	Consultation has started about the proposed structure.	Midpoint meetings planned	3 redundancies
A&C - Strategy and Commissioning action plan	01/12/2016	Action Plan launched on 8 December 2016		16 redundancies
A&C - Care Pathways	10/01/2017	Consultation for a 90 day period. Three launch meetings completed on the 11 January 2016	Unions have raised questions about the Social Worker career grades	Potential for several CRs but numbers not known yet
C&FS - Review of Heads of Service	12/12/2016	Launched on 13 December 2016		2 redundancies
ESPO - Action Plan for Night Shift Operations Team	22/11/2016	Still live and in consultation		5 redundancies
RES - HR Services	26/09/2016	Action Plan launch meeting held on 26 September 2016	Formal consultation	5 redundancies
RES - Review of Beaumanor Hall	25/10/2016	Deadline for comparability challenges is 08/11/2016	Consider VR requests and plan selection process	2 redundancies

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